

November/December News

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What's Happening ?

Your Union

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We are in full fall to early winter season. Those sandals are packed away and out come the scarves, mitts and heavy boots. Let's just embrace it –not much else we can do.

We have all seem to be on pins and needles with the Ministry report coming down the line. Your union executive is ready to help with whatever might be coming. IF the Ministry doesn't give our agency the funding for the rest of the fiscal year, your executive will be ready with a Deployment committee to work with Management to ensure the collective agreement language is followed.

We don't have a General Membership Meeting in December so make sure you plan on attending the November 18th meeting to stay up to date on all the business going on with our union.

Allison Prusky– President– and Jill Paquin- Vice President - Both Allison Jill continue to be in constant communication with CUPE and OPSEU locals representing all the CAS's across the province. We have been told, the National level are working on media clips to ensure our issues are front and center.

Lora Johnson– Recording Secretary– keeps the minutes for both the membership and executive meetings. Lora created a nice spreadsheet that lets us know who is in what position and when their time is up for renewal.

Tina Gauthier –Secretary Treasurer - Has committed to continue with Steward duties when called upon as well as continues to keep our books in check. The last union meeting had a vote for a Trustee member and Laurie Cavaliere was successful. This is to audit the books and Tina is now ready to have the books reviewed and signed off if all ok.

Ami Madsen– Lead Steward– Continues to sit in during meetings with the members and Management to ensure staff have union representation. Ami also works with members to initiate any Grievances that staff may wish to activate.

Kim Montgomery– Membership Officer –Had the opportunity to attend a National CUPE conference in Winnipeg in early October. She confirmed what was a common theme across Canada. And that is the lack of funds for most Social Services. One guess speaker was Jagmeet Singh. If you are not aware– the NDP Party is supported by Unions all across Canada.

I'd like to share a bit of brief history for what is now the NDP. *In 1956 most of Canada's labour groups united in the Canadian Labour Congress, which in August 1961 formed the New Democratic Party, incorporating the CCF but welding a stronger working arrangement with organized labour. (The provincial party in Saskatchewan retained the CCF name until 1967.) The NDP was able to form governments in Saskatchewan, Manitoba, and British Columbia intermittently from the 1940s to the 1990s, in Yukon from the 1980s, and in Ontario, Canada's largest and wealthiest province, in the 1990s. At the national level, however, it enjoyed only scattered success, its support peaking in the 1988 election, when it won 43 seats in the House of Commons.*

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No time to party I guess:

This membership officer didn't receive any feedback at all about having some type of gathering to lead us up to the boring winter season, I will take that as a "no go" right now.

I still believe, we need to ensure our workers continue to socialize at some level outside of the workplace so we get to know each other on a new level. It also promotes bonding within the union.

The Health and Safety Committee: Co-Chair: Sr. Trainor-Schmidt (Currently LOA), Sr. Walker (Filling in for Sr. Trainor-Schmidt), Sr. Montgomery, Sr. Howard, Sr. Gagnon (Alternate) and Sr. Prusky as president may sit in as Alternate if necessary.

Members that are Trustees Sr. Cavaliere, Sr. Cordell, Sr. Koprash

The Grievance Committee: Sr. Prusky, Sr. Paquin, Sr. Madsen, Sr. Gilmour

CUPE Counsel: Sr. Prusky, Sr. Montgomery



CUPE 5269

Children's Aid Society of Algoma

STRONGER TOGETHER

Welcome to our newest members since the last Newsletter:

**CFSW— Micaela Coccimiglio—Pilgrim St.
Student—Meghan Dinsmore— Pilgrim St.**

The Scan Team is finished at the end of week November 15th. They were brought on to box up and send the files away for bulk scanning. Thank you **Laura Flynn, Laurie Carscadden, Lisa Beauregard, Lyn Mazzonello** and **Lori Mason** for your hard work. Nicknamed "The L Team" :) Lori Mason-who lead the team will resume duties back in the regular Administrative Assistant Pool as she was the only one not contract.

Keeping Up with our Members:

We need to know if you have changed your active email, your cell number, your address etc. with us. We cannot get you urgent messages if you do not allow us this information.

Also include any phone number changes you may have had since giving us your information. We rely on you for this.

Email: MembershipOfficerCupe5269@gmail.com

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Family Meals Made Easy- Shrimp Alfredo



Nutrition Facts: 1 cup: 788 calories, 51g fat (31g saturated fat), 317mg cholesterol, 573mg sodium, 45g carbohydrate (4g sugars, 2g fiber), 38g protein.

Ingredients

- 8 ounces uncooked fettuccine
- 1/4 cup butter, cubed
- 1-1/2 cups heavy whipping cream
- 1 pound cooked medium shrimp, peeled and deveined
- 3/4 cup grated Parmesan cheese
- 1 garlic clove, minced
- 1/4 teaspoon pepper
- 1 teaspoon minced fresh parsley

Lemon wedges, optional

Directions

Cook fettuccine according to package directions. Meanwhile, in a large saucepan or skillet, melt the butter over medium heat. Stir in cream. Bring to a gentle boil. Reduce heat; simmer, uncovered, for 3 minutes, stirring constantly.

Add the shrimp, cheese, garlic and pepper; cook and stir until heated through. Drain fettuccine; toss with shrimp mixture. Sprinkle with parsley; if desired, top with additional Parmesan cheese and serve with lemon wedges.

CUPE District Councils are groups of CUPE locals from a particular region that work together on common issues. Their work includes community projects, political action at the local level, bargaining support and the promotion of strong public services and other CUPE ideals.

Cupe District Council of Algoma is attempting to bring in a trainer for Mental Health First Aid. But it would be beneficial to know if members would be interested in taking the course before they commit. If you think you would like to attend this course, please reach out to Kim Montgomery with a brief text to confirm your interest. 705-257-9156



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